

LETTER OF AGREEMENT

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING CONTRACT CHANGES AND AGREEMENTS BETWEEN THE AUBURN SCHOOL DISTRICT AND THE AUBURN PROFESSIONAL AND TECHNICAL EMPLOYEES ASSOCIATION.

The parties agree the current contract set to expire August 31, 2023 will be amended as follow:

Section 7. Holidays – Shall be amended as follow:

- An additional holiday will be added known as Juneteenth.
- Additionally, less than twelve (12) month employees shall not be paid for the Juneteenth holiday unless they work the day before and the day after the holiday.

Section 15. Attendance Incentive Program: Shall be stricken effective September 1, 2022.

The parties further agree to the implementation of a one-time retention incentive as follows:

In an effort to retain current employees, the district will pay a retention incentive to all currently employed members in the Professional Technical group who have worked with the district prior to or on the date of March 16, 2020 and are currently employed with the district. All employees who were employed after that date or who have left the district as of August 2022 will not be entitled to a retention incentive.

The retention incentive shall be prorated based on the employee's contracted assignment hours on March 16, 2020 as follows:

0 - 3 hours - \$1000

3.1 - 6 hours -\$1500

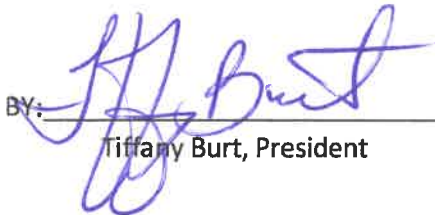
6.1 - 8 hours \$2000

Payment will be made on the September 30, 2022 paycheck.

Dated this 31 day of August, 2022.

FOR PROFESSIONAL AND

TECHNICAL EMPLOYEES

BY: 
Tiffany Burt, President

FOR AUBURN SCHOOL DISTRICT

BY: 
Chris Callaham, Asst Supt of
Human Resources